

## **WORK FOR HIRE AGREEMENT**

This Work for Hire Agreement (this "Agreement") is made effective as of \_\_\_\_\_, by and between SheFM, of 1110 S Austin Blvd, Oak Park, Illinois 60304, and \_\_\_\_\_, of \_\_\_\_\_, \_\_\_\_\_. In this Agreement, the party who is contracting to receive the services shall be referred to as "SheFM", and the party who will be providing the services shall be referred to as "\_\_\_\_\_".

**1. DESCRIPTION OF SERVICES.** Beginning on \_\_\_\_\_, \_\_\_\_\_ will provide the following services (collectively, the "Services"):  
\_\_\_\_\_

**2. PAYMENT FOR SERVICES.** SheFM will pay compensation to \_\_\_\_\_ for the Services based on \$0.00 per this agreement.

**3. TERM/TERMINATION.** This Agreement may be terminated by either party upon 30 days written notice to the other party.

**4. RELATIONSHIP OF PARTIES.** It is understood by the parties that \_\_\_\_\_ is an independent contractor with respect to SheFM, and not an employee of SheFM. SheFM will not provide fringe benefits, including health insurance benefits, paid vacation, or any other employee benefit, for the benefit of \_\_\_\_\_.

**5. WORK PRODUCT OWNERSHIP.** Any copyrightable works, ideas, discoveries, inventions, patents, products, or other information (collectively, the "Work Product") developed in whole or in part by \_\_\_\_\_ in connection with the Services shall be the exclusive property of SheFM. Upon request, \_\_\_\_\_ shall sign all documents necessary to confirm or perfect the exclusive ownership of SheFM to the Work Product.

**6. CONFIDENTIALITY.** \_\_\_\_\_ will not at any time or in any manner, either directly or indirectly, use for the personal benefit of \_\_\_\_\_, or divulge, disclose, or communicate in any manner any information that is proprietary to SheFM. \_\_\_\_\_ will protect such information and treat it as strictly confidential. This provision shall continue to be effective after the termination of this Agreement. Upon termination of this Agreement, \_\_\_\_\_ will return to SheFM all records, notes, documentation and other items that were used, created, or controlled by \_\_\_\_\_ during the term of this Agreement.

**7. INJURIES.** \_\_\_\_\_ acknowledges \_\_\_\_\_'s obligation to obtain appropriate insurance coverage for the benefit of \_\_\_\_\_ (and \_\_\_\_\_'s employees, if any). \_\_\_\_\_ waives any rights to recovery from SheFM for any injuries that \_\_\_\_\_ (and/or \_\_\_\_\_'s employees) may sustain while performing services under this Agreement and that are a result of the

negligence of \_\_\_\_\_ or \_\_\_\_\_'s employees.

**8. INDEMNIFICATION.** \_\_\_\_\_ agrees to indemnify and hold harmless SheFM from all claims, losses, expenses, fees including attorney fees, costs, and judgments that may be asserted against SheFM that result from the acts or omissions of \_\_\_\_\_, \_\_\_\_\_'s employees, if any, and \_\_\_\_\_'s agents.

**9. NON-COMPETE AGREEMENT.** For a period of 1 year after the termination of this Agreement, \_\_\_\_\_ will not directly or indirectly engage in any business that competes with SheFM. This covenant shall apply to the geographical area that includes Worldwide \_\_\_\_\_ agrees that this non-compete provision will not adversely affect the livelihood of \_\_\_\_\_.

**10. ENTIRE AGREEMENT.** This Agreement contains the entire agreement of the parties, and there are no other promises or conditions in any other agreement whether oral or written.

**11. SEVERABILITY.** If any provision of this Agreement shall be held to be invalid or unenforceable for any reason, the remaining provisions shall continue to be valid and enforceable. If a court finds that any provision of this Agreement is invalid or unenforceable, but that by limiting such provision it would become valid and enforceable, then such provision shall be deemed to be written, construed, and enforced as so limited.

**12. APPLICABLE LAW.** This Agreement shall be governed by the laws of the State of Illinois.

PARTY CONTRACTING SERVICES:  
SheFM

By: \_\_\_\_\_  
Garnetta Clark  
CEO

SERVICE PROVIDER:

\_\_\_\_\_

By: \_\_\_\_\_  
\_\_\_\_\_  
Service Provider

